

BOARD OF DIRECTORS



Steven Terrell Clontz

Non-Executive Chairman
Member: **S** **N**

Paul Ma Kah Woh

Independent Director
Member: **A** **R**

Stephen Geoffrey Miller

Non-Executive Director
Member: **R** **S** **E**

Nihal Vijaya Devadas Kaviratne CBE

Lead Independent Director
Member: **N** **A** **S**

Michelle Lee Guthrie

Independent Director
Member: **E** **S**

Nayantara Bali

Independent Director
Member: **S** **R**

Ng Shin Ein

Independent Director
Member: **A** **S**

Lionel Yeo Hung Tong

Independent Director
Member: **N** **E**

Teo Ek Tor

Non-Executive Director

Lim Ming Seong

Non-Executive Director
Member: **A** **S**

Nasser Marafih

Non-Executive Director

Naoki Wakai

Non-Executive Director

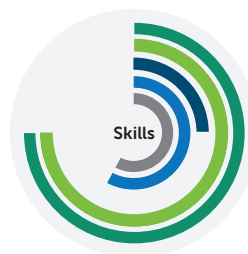


An Effective and Diverse Board

Our Board provides strategic leadership and guidance for sustainable growth and long-term success.

Key to Committee Membership

- A** Audit Committee
- S** Strategy Committee
- R** Risk Committee
- N** Nominating and Governance Committee
- E** Executive Resource and Compensation Committee
- Committee Chairman



BOARD OF DIRECTORS

Steven Terrell Clontz

Non-Executive Chairman

Date of Appointment:

8 December 1999 and Chairman on 15 July 2015

Last Re-elected:

22 May 2020

Chairman, Strategy Committee
Member, Nominating and Governance Committee

Terry is Senior Executive Vice-President, International, at Singapore Technologies Telemedia Pte Ltd (ST Telemedia). He is the Chairman of Cloud9 Technologies, LLC and a Director of STT GDC Pte. Ltd., Armor Defense Inc., Commerce Parent, Inc, Commerce Topco, LLC and Lumen Technologies, Inc. (formerly known as CenturyLink, Inc.). He served as the CEO of StarHub for 11 years before retiring on 1 January 2010. Terry is a well-regarded veteran in the telecommunications and media industry with over 47 years of extensive experience. He brings with him invaluable knowledge of the telecoms and media industry and extensive management expertise. During his 11 years at the helm of StarHub, Terry led StarHub in a number of major milestones including the transformation of StarHub from being Singapore's third mobile player in 2000 to a fully-integrated "quad-play" service provider; merging StarHub with the then Singapore Cable Vision in 2002; bringing StarHub public in 2004 on the Main Board of the Singapore Exchange; and advancing StarHub's market position to become Singapore's second largest mobile operator in 2005. Terry began his career in the USA. From 1996 to 1998, he served as the President and CEO of IPC Information Systems Inc., based in New York. Prior to that, Terry held senior executive positions at BellSouth International, Inc. He was the President of BellSouth International (Asia-Pacific), Inc. between 1991 and 1994. Terry holds a Bachelor of Science [Physics Major] from the University of North Carolina, USA.

Paul Ma Kah Woh

Independent Director

Date of Appointment:

23 September 2015

Last Re-elected:

30 April 2019

Chairman, Audit Committee
Member, Risk Committee

Paul is the non-executive Chairman of Mapletree North Asia Commercial Trust Management Ltd and a Director of Mapletree Investments Pte Ltd. He is a member of the Advisory Board of The Asian Civilisations Museum. Paul was a senior partner of KPMG Singapore, where he was in charge of the Audit & Risk Advisory Practice and Risk Management function until his retirement in September 2003. Paul is a Fellow of the Institute of Chartered Accountants in England and Wales, and a Member of the Institute of Singapore Chartered Accountants.

Stephen Geoffrey Miller

Non-Executive Director

Date of Appointment:

1 January 2017

Last Re-elected:

22 May 2020

Chairman, Risk Committee
Member, Strategy Committee
Member, Executive Resource and Compensation Committee

Stephen is the President & Group Chief Executive Officer of ST Telemedia and is also a member of ST Telemedia's Board of Directors. He also serves on the Board of TeleChoice International Limited. Stephen joined ST Telemedia in 2005 and held various senior positions including Chief Financial Officer and President & Chief Operating Officer. He played a crucial role in enhancing ST Telemedia's business competitiveness and asset portfolio while simultaneously maintaining prudent financial management. Prior to joining ST Telemedia, Stephen was Financial Advisor to the company on the combination of its data centre business with Equinix and Pihana Pacific, creating one of the world's largest carrier-neutral data centre network. Stephen has more than 25 years of global investment, financial management, strategic planning and Communications, Media and Technology (CMT) industry experience. He spent over 14 years of his career in investment banking with Credit Suisse, primarily heading its telecommunications and media group throughout Asia and the Pacific. Stephen holds a Bachelor's Degree in Commerce, with First Class Honours in Economics and Finance, from the University of New South Wales, Australia.

Nihal Vijaya Devadas Kaviratne CBE
Lead Independent Director

Date of Appointment:

16 August 2004

Last Re-elected:

19 April 2018

Chairman, Nominating and Governance Committee
Member, Audit Committee
Member, Strategy Committee

Nihal serves on the boards of Olam International Limited in Singapore and GlaxoSmithKline Pharmaceuticals Limited in India. He is the Chairman of Caraway Pte. Ltd., a subsidiary of Olam International Limited. He is also a Senior Advisor of Bain & Company for SEA and the Chairman of the Advisory Panel for Indonesia, SATS Ltd. He was appointed a member of the Global Corporate Resilience Advisory Council of McKinsey & Company, Inc. effective January 2018. Nihal held various senior level management positions in the Unilever group across Asia, Europe and Latin America over forty years. Nihal was cited in the Queen's 2004 New Year Honours List in the UK and was awarded the CBE (Commander of the Order of British Empire) for services to UK business interests in Indonesia. He was chosen by Business Week in 2002 for the Stars of Asia Award as one of the "25 leaders at the forefront of change". Nihal holds a Bachelor of Arts (Honours) with a major in Economics from Bombay University, India and has attended various management development programmes in India, Australia, the UK and the USA, including the Advanced Executive Programme conducted by Kellogg School of Management, Northwestern University and the Advanced Management Program at the Harvard Business School, USA.

Michelle Lee Guthrie
Independent Director

Date of Appointment:

25 August 2017

Last Re-elected:

19 April 2018

Chairman, Executive Resource and Compensation Committee
Member, Strategy Committee

Michelle is non-executive Chairman of Mighty Kingdom Limited, an unlisted public company registered in Australia. She is also a Director of Catapult Group International Limited, an Australian company listed on the Australian Securities Exchange and Hoppr Ltd, an unlisted public company in Australia. She has extensive experience and expertise in media management, content development, and a detailed knowledge of both traditional broadcasting and the new digital media landscape. Over the last 26 years, Michelle has worked for a range of broadcasting and media organisations in Australia, Europe and Asia, including the Australian Broadcasting Corporation, BSKyB, Star TV and Google. She is well placed to guide StarHub's strategic development, with her extensive knowledge of the Asian media market, digital technology and digital disruption. Michelle holds a Bachelor of Arts and Law (Honours) from Sydney University.

Nayantara Bali
Independent Director

Date of Appointment:

6 August 2018

Last Re-elected:

30 April 2019

Member, Strategy Committee
Member, Risk Committee

Nayantara is a Director of ANV Consulting Pte Ltd, a boutique management consultancy based in Singapore. She is a business leader with over 28 years of Asia-Pacific CEO and leadership experience at the international marketing powerhouse, Procter & Gamble (P&G). At P&G, Nayantara held various senior level management positions, including Vice-President of the Asia-Pacific Beauty Care, Global Skin Care and Gillette Asia business units. Nayantara has vast experience in the FMCG sector including how to build winning customer centric plans in a fast changing and digitally disrupted environment. She served on the Boards of P&G Gillette India from 2011 to 2013 and P&G Health & Hygiene India from 2003 to 2005. Nayantara was a member of P&G's Global Business Leadership Council and The Global Diversity & Inclusion Council. Nayantara holds a Bachelor of Arts in Economics from Stella Maris College, University of Madras, and a Post Graduate Diploma in Business Management from the Indian Institute of Management - (IIM) Ahmedabad.

BOARD OF DIRECTORS

Ng Shin Ein

Independent Director

Date of Appointment:

17 September 2018

Last Re-elected:

30 April 2019

Member, Audit Committee
Member, Strategy Committee

Shin Ein is the Co-founder of Gryphus Capital Management Pte Ltd, a fund management firm focused on private equity and special situations investments. She also serves on the boards of other listed companies and Grab Holdings Inc. She has been Singapore's Non-Resident Ambassador to Hungary since 2013. From 2002 to 2006, she was Director (Listings) and a member of the Singapore Exchange ("SGX") IPO Committee at SGX. Shin Ein served on the Board of NTUC Fairprice Cooperative Limited from 2008 to 2017, and was a corporate lawyer at Lee & Lee from 1997 to 2002. She holds a Bachelor of Laws (Honours) from Queen Mary and Westfield College, University of London, and a Postgraduate Diploma in Singapore Law from the National University of Singapore.

Lionel Yeo Hung Tong

Independent Director

Date of Appointment:

10 January 2019

Last Re-elected:

30 April 2019

Member, Nominating and Governance Committee
Member, Executive Resource and Compensation Committee

Lionel is the Chief Executive Officer and Director of SportsHub Pte. Ltd., a company that manages the Singapore Sports Hub. He was CEO Advisor at Grab from September 2018 to 31 December 2019, and the Chief Executive of the Singapore Tourism Board from June 2012 to May 2018. Prior to that, he was the Dean & CEO of the Singapore Civil Service College and Deputy Secretary (Development) in the Public Service Division of the Prime Minister's Office. His work for the Singapore government also included securing FTAs and market access for Singapore companies (Ministry of Trade & Industry), designing tax reforms for economic competitiveness and fiscal sustainability (Ministry of Finance), and promoting culture and the arts (Ministry of Information and The Arts). Lionel holds a Bachelor of Science (BSc) in Economics from the London School of Economics and Political Science and a Master of Business Administration (MBA) from the Massachusetts Institute of Technology – Sloan School of Management.

Teo Ek Tor

Non-Executive Director

Date of Appointment:

16 August 2004

Last Re-elected:

22 May 2020

Ek Tor is Chairman of PrimePartners Group Pte Ltd, PrimePartners Corporate Finance Pte Ltd and Aris PrimePartners Asset Management Pte Ltd, a joint venture asset management company based in Singapore. He is also Non-Executive Chairman of ST Telemedia, STT Communications Ltd and Asia Mobile Holdings Pte. Ltd. Ek Tor has vast experience in investment banking and asset management in Asia, and brings with him in-depth financial and analytical expertise. He had contributed to and been instrumental in the development of two major regional investment banking groups – Morgan Grenfell Asia (1980-1993) and BNP Prime Peregrine (1997-1999). Ek Tor held senior executive positions within the Morgan Grenfell Asia group and was the Regional Managing Director of BNP Prime Peregrine (Singapore) Ltd. He holds a Bachelor of Arts (Honours) in Business Administration, from the University of Western Ontario, Canada.

Lim Ming Seong

Non-Executive Director

Date of Appointment:

14 December 2000

Last Re-elected:

30 April 2019

Member, Audit Committee
Member, Strategy Committee

Ming Seong is the Chairman of CSE Global Limited and First Resources Limited and serves on the boards of several non-listed private companies. Ming Seong was with the Singapore Technologies ("ST") group from 1986 to 2002, where he left as Group Director. Prior to joining the ST group, Ming Seong served as the Deputy Secretary with the Ministry of Defence of Singapore. Ming Seong brings with him extensive accounting, management and technical expertise. He holds a Bachelor of Applied Science (Honours) with a major in Mechanical Engineering from the University of Toronto and a Diploma in Business Administration from the former University of Singapore. Ming Seong also participated in the Advanced Management Programs conducted by INSEAD and the Harvard Business School, USA.

Nasser Marafih

Non-Executive Director

Date of Appointment:

9 July 2007

Last Re-elected:

19 April 2018

Dr Nasser is a Member of the Ooredoo Group Board. He was the CEO of Ooredoo Group from 2006 until November 2015. He also served as CEO of Ooredoo Qatar from 2002 to 2011, a subsidiary of Ooredoo Q.P.S.C. (formerly known as Ooredoo Q.S.C.). Dr Nasser began his professional career at Ooredoo Qatar (then known as Qatar Telecom) in 1992 as an expert advisor from the University of Qatar, and later joined Ooredoo Qatar as the Director of Strategic Planning and Development. He was instrumental in many strategic initiatives and landmarks in Ooredoo Qatar's history, including the introduction of the first GSM service in the Middle East in 1994 and thereafter, the Internet service in Qatar in 1996, and the privatisation of Ooredoo Qatar in 1998. Under Dr Nasser's leadership, Ooredoo Qatar has evolved from being a local telecom provider to an international player, with strategic investments in the Asia Pacific region. Dr Nasser holds a Bachelor of Science in Electrical Engineering, a Master of Science and a PhD in Communication Engineering from the George Washington University, USA.

Naoki Wakai

Non-Executive Director

Date of Appointment:

30 August 2017

Last Re-elected:

19 April 2018

Wakai-san is the President and Chief Executive Officer of NTT Singapore Pte. Ltd., the regional headquarters of NTT Communications Corporation for the Asia Pacific region, since 1 July 2017. He is also the Head of NTT Singapore Solutions Pte. Ltd. Wakai-san joined Nippon Telegraph and Telephone Company (NTT) in 1989 and has more than 21 years' experience in international telecommunications and IT business. He was involved in the establishment of subsidiaries and branch offices in China, Taiwan and Korea, and played a major role in the construction of international submarine cable systems. After serving as Senior Manager of IP Transit Business at NTT Com Asia (Hong Kong) and Director of International Business at Verio (USA), he became Head of Server Hosting Team in 2006, Head of Carrier Relations in 2008, and VP of Global IP Network in 2009. Prior to becoming the President and Chief Executive Officer of NTT Singapore, he served as Deputy Managing Director and COO of NTT Europe Limited for five years. Wakai-san holds a Bachelor of Laws from the Keio University, Japan and a Master of Economics from the International University of Japan.

DIRECTORS' PARTICULARS

Steven Terrell Clontz, 71

Non-Executive Chairman

Principal Commitments

- Commerce Parent, Inc. (Director)
- Commerce Topco, LLC (Director)
- Armor Defense Inc. (Director)
- Virgin Mobile Latin America, Inc. (Director)
- Cloud9 Technologies, LLC (Chairman)
- STT GDC Pte. Ltd. (Director)
- Singapore Technologies Telemedia Pte Ltd (Senior Executive Vice President, International)
- Temasek International (USA) (Advisor)
- U Mobile Sdn Bhd (Executive Committee Chairman)

Listed Company Directorships

- Lumen Technologies, Inc. (formerly known as CenturyLink, Inc.) (Director)

Paul Ma Kah Woh, 74

Independent Director

Principal Commitments

- Mapletree Investments Pte Ltd (Director)
- Mapletree North Asia Commercial Trust Management Ltd (Non-Executive Chairman)

Listed Company Directorships

Nil

Stephen Geoffrey Miller, 58

Non-Executive Director

Principal Commitments

- Singapore Technologies Telemedia Pte Ltd (President & Group CEO and Director)
- Asia Mobile Holdings Pte. Ltd. (Director)
- STT GDC Pte. Ltd. (Director)
- Antina Pte. Ltd. (Director)
- Armor Defense Inc (Director)
- 2nd Watch, Inc. (Director)

Listed Company Directorships

- TeleChoice International Limited (Director)

Nihal Vijaya Devadas Kaviratne CBE, 77

Lead Independent Director

Principal Commitments

- Bain & Company South East Asia (Senior Advisor)
- Caraway Pte. Ltd. (Chairman)
- McKinsey & Company, Inc. (Member of the Global Corporate Resilience Advisory Council)
- The Bombay Mothers and Children Welfare Society (Governing Board Member)
- St Jude India ChildCare Centres (Founder)
- SATS Ltd, Singapore (Chairman of the Advisory Panel for Indonesia)

Listed Company Directorships

- Olam International Limited (Director)
- GlaxoSmithKline Pharmaceuticals Limited (Director)

Michelle Lee Guthrie, 56

Independent Director

Principal Commitments

- Hoppr Ltd (Director)
- Mighty Kingdom Limited (Chairman)

Listed Company Directorships

- Catapult Group International Limited (Director)

Nayantara Bali, 55

Independent Director

Principal Commitments

- ANV Consulting Pte Ltd (Director)

Listed Company Directorships

- Torrent Pharmaceuticals Ltd. (Director)

Ng Shin Ein, 47

Independent Director

Principal Commitments

- Gryphus Capital Management Pte Ltd (Co-founder and Advisor)
- Grab Holdings Inc. (Director)

Listed Company Directorships

- Yanlord Land Group Limited (Director)
- Avarga Limited (Director)

Lionel Yeo Hung Tong, 49

Independent Director

Principal Commitments

- SportsHub Pte. Ltd. (CEO and Director)

Listed Company Directorships

Nil

Teo Ek Tor, 68

Non-Executive Director

Principal Commitments

- PrimeFounders Pte. Ltd. (Director)
- PrimePartners Group Pte Ltd (Chairman)
- PrimePartners Corporate Finance Pte Ltd (Chairman)
- Aris PrimePartners Asset Management Pte Ltd (Chairman)
- Singapore Technologies Telemedia Pte Ltd (Chairman)
- STT Communications Ltd (Chairman)
- Asia Mobile Holdings Pte. Ltd. (Chairman)
- Asia Mobile Holding Company Pte. Ltd. (Director)
- WhiteRock Medical Company Pte Ltd (Chairman)
- Prime Agri Limited (Chairman)
- Ensign InfoSecurity Pte. Ltd. (Director)
- Food Ventures Pte. Ltd. (Director)

Listed Company Directorships

Nil

Lim Ming Seong, 74

Non-Executive Director

Principal Commitments

- Singapore Technologies Telemedia Pte Ltd (Director)
- STT Communications Ltd (Director)
- Amplus Communications Pte Ltd (Director)
- U Mobile Sdn. Bhd. (Director)
- CSE Global (Asia) Pte Ltd (Director)
- CSE Global (Americas) Pte. Ltd. (Director)
- CSE (Americas) Pte. Ltd. (Director)

Listed Company Directorships

- CSE Global Limited (Chairman)
- First Resources Limited (Chairman)

Nasser Marafih, 60

Non-Executive Director

Principal Commitments

- Ooredoo Group (Vice Chairman)

Listed Company Directorships

- Ooredoo Q.P.S.C. (Director)

Naoki Wakai, 56

Non-Executive Director

Principal Commitments

- NTT Singapore Pte Ltd. (President & CEO)
- NTT Singapore Solutions Pte. Ltd. (Head)

Listed Company Directorships

Nil